

Developing the New Leader

Our Vision

At PRIMEXL we aim to be the partner of choice in the creation of better organisations and better lives.

Our Values

We value:

- **Meaningful relationships**
- **Premium quality services**
- **Innovation** – we are always looking for ways to add more value to our clients
- **Accountability for our performance**

For more information about our suite of solutions, please contact:

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Are your new leaders set up for success? Or are they struggling to adapt to the changes in skills and emphasis required in their new role? Being a superb “technician” doesn’t necessarily translate to being a superb leader. However, many successful technicians find themselves promoted to leadership roles because of their very success. Making the transition to a leadership role is difficult and often never successfully achieved. The costs can be a loss of both personal confidence and organizational effectiveness.

Developing the New Leader helps those new to leadership roles meet these challenges head on. We work alongside individuals to help make the transition smoother. New leaders are able to “step up” more confidently and quickly and play a greater part in organisational success.

Developing the New Leader is typically run over two days (with a break in between) supplemented by individual or small group coaching. Coaching and/or learning groups support individuals to implement the skills learned and learn from their experiences, thereby accelerating the learning and path to success.

We coach new leaders to:

- Define leadership success for themselves and the organisation
- Identify their leadership style and strengths
- Examine different types of leadership styles and their suitability to given situations
- Understand and apply theories and strategies relating to motivation, delegation and engagement
- Adopt a coaching style of leadership which emphasizes relationship development, performance achievement and success