

## SafetyMates®

### Our Vision

At PRIMEXL we aim to be the partner of choice in the creation of better organisations and better lives.

### Our Values

We value:

- **Meaningful relationships**
- **Premium quality services**
- **Innovation** – we are always looking for ways to add more value to our clients
- **Accountability for our performance**

For more information about our suite of solutions, please contact:

#### PRIMEXL

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With over 23 years partnering with organizations operating in safety sensitive and high reliability industries, PRIMEXL is proud to announce the launch of SafetyMates®.

**SafetyMates®** is a leading Australian safety culture transformation program designed to elevate current 'safety plateaus' to move beyond the base understanding of behavioral drivers towards the tangible creation of engagement (unfreezing), up-skilling (moving) and sustainable safety behavioural changes (re-freezing).

PRIMEXL takes a holistic, multifaceted and multilevel stance to safety culture transformation creating internal change agents throughout your organization – a top down and bottom up approach. SafetyMates® aligns employees and contractors to your organizational vision, code of conduct and safety performance goals. We do this by establishing a safety culture built on 'mateship' – one in which every individual within the organization becomes a SafetyMates® representative.

#### **Unique in comparison to other safety programs,**

SafetyMates® not only focuses on behavioural change but also integrates essential organizational design elements such as strategic orientation, measurement systems, human resource management systems and technology.

We will work in consultation with you in tailoring SafetyMates® to your organizational safety culture.

Depending on your needs, solutions can include safety audit tools, action learning projects, coaching, learning groups, dedicated client resource website as well as customised modules.

## Customised Modules can include:

- Creating exceptional leadership
- Coaching & mentoring
- Leadership vs followership
- Understanding human behavioural drivers
- Team resource management
- Nationally recognised Fitness for Work
- Emotional intelligence
- Cultural diversity

Developed based on sustainable culture transformation methodology, SafetyMates® involves a unique six (6) step process.

